



County Council – 28 March 2019

Recommendation from the Staffing Committee meeting held on 28 January 2019

Temporary arrangement for covering the role of Monitoring Officer and Service Director
Organisational Development

11 **For this item the Monitoring Officer left the room**

The Committee considered a report from the Chief Executive which outlined the arrangements for covering the statutory duty of Monitoring Officer for the County Council and the role of Service Director, Organisational Development, following the Monitoring Officer commencing his new role in facilitating the creation of the new Dorset Council.

As the next County Council meeting was not until 28 March 2019 the Chief Executive advised he had used his powers of urgency to address the issue of appointing a Monitoring Officer. He then advised members that he wished to add a further recommendation to avoid the use of urgency powers again in case there was a need to approve and arrange temporary cover for existing senior management and leadership roles which were required prior to 31 March 2019.

The Chairman made reference to the support received with this item from the Leader of the Liberal Democrat party and the Leader of the Green party for which he was most grateful.

The Vice-Chairman noted that whilst the Chairman would be actively involved in any such issues if they arose, it would be helpful for all members of the Staffing Committee to be appraised of any further senior management or leadership changes.

RECOMMENDED

That the County Council be asked to note the exercise of urgency powers by the Chief Executive to appoint a Statutory Monitoring Officer for the County Council.

Resolved

1. That the temporary cover arrangements for the Service Director, Organisational Development, be approved, albeit retrospectively.
2. That delegated authority be given to the Chief Executive, after consultation with the Cabinet Member for HR and Workforce and the relevant Cabinet Member for the service area concerned, to approve and arrange temporary cover for existing senior management and leadership roles which are required prior to 31 March 2019.

Reason for Decisions

To facilitate the establishment of Dorset Council by the early release of the current post holder into the new role. To provide cover for the Council's statutory role of Monitoring Officer and the vacant role of Service Director, Organisational Development from 1 January 2019 to 31 March 2019.